

CORPORATE PROFILE



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Callidus

Callidus Legal

Callidus is a Law Firm, founded by Adv. Joy Thattil Ittoop, who is the Managing Partner of the firm, operating in India, under the banner of M/s. Callidus Legal, Advocates & Notary; with consulting operations overseas, especially in the Middle East, and Singapore, catering to the requirement of people in corporate sector in general and shipping industry in particular. Its Corporate Office in India is located in Cochin, Kerala, with branch offices in Delhi, Mumbai, Kolkata and Chennai.

Its team in India is equipped to handle a wide gamut of Maritime related issues including Admiralty, Freight Forwarding & Logistics, Maritime Law, Marine Insurance, Claims handling, Sale of Goods in International Trade, Casualty & Personal Injury, etc. Additionally, Callidus also provides legal services in relation to corporate matters, Direct and Indirect Taxes, Banking etc.

As a team, Callidus able to draw on a broad base of skills and expertise, banking on experience and seniority in order to provide apt legal advice, while harnessing the power and inputs of experienced lawyers.

Areas of Practice

- Admiralty and Maritime Law
- Ship Arrest & Release
- Marine Causality & Personal Injury
- Marine Pollution
- Charter Party Disputes
- Bill of Lading Disputes
- Law of Contracts and Commercial Law
- Competition Law Advisory
- Foreign Exchange Law Advisory
- Corporate and Economic Law
- Statutory & Regulatory Compliance
- Labour Law
- Banking and Insurance Law
- Constitutional and Administrative Law
- Direct and Indirect Taxes
- Personal Law
- Consumer Law
- Cyber Law
- Civil and Criminal Law
- Law of Insolvency
- Alternative Dispute Resolution



JOY THATTIL ITTOOP

Managing Partner, Callidus Legal
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Mr. Thattil after completing his Schooling in Cochin, did his graduation in Law from the Government Law College, Ernakulam. Thereafter he enrolled as an Advocate on the rolls of the Bar Council of Kerala in the year 1996. He was also appointed as a Notary by the Government of India.

Started a firm under the name and style M/s Joy Thattil & Co, which included professionals from other disciplines consisting of Company Secretary, Chartered Accountant, and Rtd. Registrar of Companies. Have been handling Tax, Constitutional, Shipping, Company matters, Civil, Criminal and Service matters before the High Court, and other Courts. M/s. Joy Thattil & Co. has been merged with M/s. Callidus in 2009 and extended its services to Mumbai, Delhi. Kolkata and Chennai. M/s. Callidus also has overseas branches in Dubai and Singapore.

He attended the University of Southampton, U.K to do his specialisation in International Maritime Law. As a Maritime Lawyer, Mr. Thattil had the opportunity to conduct several cases throughout India and abroad relating to Maritime issues representing clients ranging from owners of vessels to individuals raising claims against shipping companies.

Mr. Thattil has had the opportunity to travel across the world and present papers on International Maritime Law, including the US, Canada and the UK.

He has also been a Guest Faculty member to many premier professional institutes in India and abroad for several branches of Law.

He has been appointed as the Special Public Prosecutor in 2016 for the Thekkady Boat Tragedy.

Mr. Thattil is the present Secretary General of the Indian Institute of Maritime Law.



JACOB TOMLIN VARGHESE

Associate Partner, Callidus Legal
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Jacob Tomlin Varghese is an Associate Partner with the firm. He graduated in law in 2006, from VBCL Law College, Manipal in Karnataka. He is also a graduate in Physics and Electronics from St Michael's College, Cherthala, in Alappuzha. He is a 4th-generation Lawyer, and commenced his practice in law as a civil lawyer with his father, in a law firm, with over 100 years' history. He is the great grandson of late C J Varghese Vakil, who was the president of the local Bar Association for several years, and also a member of Travancore Praja Sabha (the first Legislative Assembly under the Travancore King). Jacob Tomlin Varghese is the grandson of late Adv. C. V. Jacob, for Member of the Legislative Assembly, and the son of Adv. C. J. Varghese, who is currently heading the firm, C J Varghese & Associates, with his individual experience of 45 years of practice in civil law. Jacob Tomlin Varghese joined Callidus Legal in 2014. His areas of practice and experience include Civil law, Criminal law, Company law, Consumer law, Banking law, Labour & Industrial laws. He proved himself as an eminent lawyer in conducting civil and criminal trials, and also has considerable experience in Motor Accident Tribunal cases as well as Co-operative tribunal matters. He also has experience in Family law and Arbitration law. He is also a member of Kerala High Court Advocates' Association.



PHILLIP THOMAS

SUPERINTENDENT OF CENTRAL EXCISE,
CUSTOMS & SERVICE TAX (RETD.)

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Mr. Thomas joined the Indian Audit and Accounts (P & T) department as an auditor in 1970. In 1975, he was employed as an Inspector of the Central Excise and Customs department and retired in 2009 as a Superintendent of Central Excise, Customs & Service Tax.

He possesses nearly 40 years of service in various Central Government departments. Following his retirement, he joined Callidus as a Consultant in the matters pertaining to Central Excise, Customs and GST.



K M ANAND

Associate Partner, Callidus Legal
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Anand, is an Associate Partner with the firm, he completed his B.A., B.L.(Honours) from School of Excellence in law and pursued his Masters in Maritime Law from Indian Maritime University. He was enrolled as an advocate in August of 2011 and cleared his Bar Council of India exam in January 2012. Initially he started his professional experience as an intern with Mr. S. Manoharan, who was dealing with criminal matters, after which, he commenced his internship with Mr. S. V. Vijay Prashanth who is a practicing and renowned litigant in the area of mines and mineral legislation. After completion of his Masters he joined Mr. J. Srinivasa Mohan with whom he was practising, handling Writs, Service and Civil matters. He joined Callidus Chennai office in the year 2014 and has been practising in the areas of Admiralty and Maritime, Corporate, Consumer, Civil, Mines and Minerals, Service matters and Writs. He has also been a guest faculty member to various maritime colleges.



GENS GEORGE ELAVINAMANNIL

Associate Partner, Callidus Legal
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Gens George Elavinamannil is an Associate Partner in the firm. He did his law from the National University of Juridical Sciences, West Bengal, in 2007, and enrolled as an Advocate with the Bar Council of Kerala in December, 2008. He began his legal career in 2008 as junior to Adv. George Thomas Elavinamannil, and gained experience in trial practice in civil and criminal matters, and later shifted to the Kerala High Court in 2010, by joining Senior Advocate O.V. Radhakrishnan. After a short stint he joined Adv. R.S. Kalkura and was in practice under him in various branches of law, viz. Constitutional, Administrative, Service, Property, Consumer, Banking, Intellectual Property etc. He joined Callidus as an Associate Partner in March, 2017. He practices regularly in the High Court of Kerala and the Courts/Tribunals in Cochin/Ernakulam.

**BIJISH B. TOM**

Partner, Callidus Legal
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Bijish is a Partner with the firm. He did his law from the School of Legal Studies, Cochin University of Science & Technology in 2000 and enrolled as an Advocate with the Bar Council of Kerala in 2001. He commenced his legal career in 2001 as junior to Adv. Philip M. Varghese and gained experience in Writ proceedings and civil matters and later started practice in the field of Admiralty and Maritime Law with M/s V. J Mathew & Co. He joined M/s Callidus Legal as an Associate Partner in 2015. His areas of practice and experience includes admiralty and maritime law, civil law, corporate law, consumer law, drafting and vetting of various agreements and advising clients on various issues relating to admiralty and maritime law. He practices regularly in the High Court of Kerala and the Courts in Cochin/Ernakulam. He has substantial experience in the field of trial litigation as well as appellate side litigation. He is a Life Member of the Kerala High Court Advocates Association.

**CASSANDRA L. NEVIS**

Partner, Callidus Legal
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Cassandra, is a Partner with the firm, she obtained her LLB degree in 2006 from the Government Law College, University of Mumbai. Her professional experience in the field of Admiralty and Maritime Law commenced with her internship at the Chambers of Senior Advocate, S. Venkiteswaran and was absorbed as a paralegal and continued her professional practice as an advocate registered with the Bar Council of Maharashtra & Goa. After a few years of independent practice in Mumbai, she shifted base to Kerala and joined Callidus in 2013. Her areas of practice and experience include admiralty and maritime law, company matters, corporate law, drafting of plaints, petitions and related pleadings, appearance in various courts and consumer fora, vetting and drafting of agreements pertaining to lease, leave and license, mobile service agreements, various master service agreements, tenders and bid documents. She is a Member of the Kerala High Court Advocates Association.

**P.B. ARYA****Associate Partner, Callidus Legal**
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Arya is an Associate Partner with the firm. She did her graduation in law from National University of Advanced Legal Studies (NUALS) from 2009-2014. After her graduation, she worked for a year as a Law Clerk-cum-Research Assistant to Judge, Supreme Court of India. She took to pursue her Masters in Law from National University of Singapore (NUS). She was enrolled as an Advocate with the Bar Council of India in 2016. She is associated with Callidus since August, 2016.

**VEENA MARIAM RAJAN****Associate Partner, Callidus Dubai**
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Veena is an Associate Partner with the Firm. She did her law from Government Law College Trivandrum, Kerala in the year 2011 and enrolled as an Advocate with the Bar Council of Kerala in the same year. She did her LLM in Maritime Law from Indian Maritime University, Chennai in the year 2013 and commenced her career as Junior to

Adv. N.V. Srinivasan, Chennai and gained experience in handling civil matters including Banking. She joined M/s Callidus Dubais as an Associate Partner in the year 2015. Her areas of practice and experience includes Admiralty and Maritime Law, Corporate Law, drafting and vetting of various Agreements.



CHETAN KHAJURIA

Associate Partner, Callidus Dubai
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Chetan is an Associate Partner with the firm. He did his law from IMS Law College, Noida in 2010 and enrolled as an Advocate with the Bar Council of India in the same year. He did his LLM in Maritime Law from Indian Maritime University, Chennai in the year 2013. He commenced his legal career in 2012 as an intern with DP World's Mumbai office, assigned to assist the legal department in matters pertaining to arbitration. In 2013, he joined P&I Services Pvt. Ltd. in Chennai, where he worked as a Claims Executive. Following this, he was employed with CMA CGM (SSC Mumbai) as a Senior Executive of Global Claims. His most recent employment was at the Chambers of Senior Adv. V. K. Ramabhadran, where he gained experience in matters pertaining to ship arrests, charter party disputes, customs matters and company winding-up petitions. He joined M/s Callidus Legal as an Associate Partner in 2017. Chetan also holds a Post Graduate Diploma in Alternative Dispute Resolution from the International Centre for Alternative Dispute Resolution (ICADR) and Nalsar University of Law, Hyderabad.



SINDHU SURESH KAMATH

Associate Partner, Callidus Singapore
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Sindhu Suresh is an Associate Partner with the Firm. She completed her Graduation in Law in the year 1997, from the Government Law College, Ernakulam, Kerala, and has been enrolled in the Bar council of Kerala since then. She commenced her practice with Late Advocate PK Ravindranat in Kochi and handled special Writ Petitions and Corporate matters, complaints, legal notices, petitions, legal opinions etc.

Later between 1998 and 2010, she had an opportunity to practice in Mangalore in the City Civil Courts, and subsequently moved to Mumbai, and commenced her practice in various courts including Bombay High Court and thereby gained experience in various areas of Practice including Shipping and Admiralty.

In 2010, Miss. Sindhu moved to Chennai and had an exposure before The National Green Tribunal, the National Company Law Tribunal and the Madras High Court, handling various matters including Shipping and Arbitration.

As a part of her long journey in the legal field, she has acquired Strong Leadership, Interpersonal and communication skills.